

Refer A Friend Scheme

Terms & Conditions



Please read these terms and conditions carefully to understand how our Refer A Friend Scheme (the Scheme) works.

Who can participate and how to enter?

- The scheme is only applicable within our Professional Services Division (Business support office sectors, Insurance, Engineering, IT, semi-skilled manufacturing and procurement & supply chain roles). All individuals, who are either engaged or applying for an office-based role, can participate in the scheme by submitting their details [online link](#) and become a Referrer.
- This offer is available to our workers and their families but excludes our internal employees.

Qualifying criteria

- The Scheme is not applicable when your friend is or has previously been engaged by us.
- For every friend you successfully refer to us, you can receive £150 Amazon Voucher (the Referral Reward), provided that they are placed with one of our clients and pass probation period or work for 12 weeks (450 hours). The Referral Reward will be paid on the completion of that period.
- There are no limits to the number of referrals you can make, but there is only one Referral Reward available per referral.
- If an individual has already been referred to us by someone else, then the Referral Reward is not payable. We operate on a 'first come, first served' basis.
- You warrant that you have obtained all necessary approvals from your friend to enter the Scheme, provided them with our [Privacy Notice](#), which they have agreed to.

General

- We reserve the right to change these terms and conditions where it becomes necessary to do so.
- We reserve the right to offer an alternative Referral Reward at any time.
- By entering the Scheme, you are deemed to have accepted these terms and conditions and agreed to the [Privacy Notice](#).
- The content of this website is protected by copyright and shall remain the property of RE Recruitment.
- No replacement will be provided if the Referral Reward is misplaced or stolen.
- In the event of a dispute, our decision is final.
- We reserve the right to refuse to offer the Referral Reward to anyone in breach of these terms and conditions or anyone exploiting, in any way, the Refer a Friend Scheme.
- We shall not be liable for any losses or damages that may result from participation in this scheme, to the fullest extent permitted by any applicable law.
- These terms shall be governed by English Law.

Definitions:

RE Recruitment – RE People Limited t/a RE Recruitment, a company incorporated in England under company number 05506226 and having its registered office at Manor Park Place, Rutherford Way, Cheltenham, Gloucestershire, GL51 9TU.

Referrer – an individual who refers a friend to RE Recruitment.

The Refer-a-Friend Scheme (the Scheme) – an initiative launched by RE Recruitment

Referral Reward – means £150 Amazon Voucher